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risk management professionals seek to identify analyze and document the risks associated with a company s business operations as well as monitor the effectiveness of risk management processes and implement needed changes the pmi risk management professional pmi rmp certification not only highlights the ability to identify and assess project risks mitigate threats and capitalize on opportunities but it also enhances and protects the needs of the organization gaining distinction as a pmi rmp sets the risk management professional apart from other professionals and brings credit to an organization the exams from the project management institute are not easy so whether you are running a course as an instructor or studying by yourself you need a good study guide to maximize time spent studying and one which enhances the chances of passing the exam test takers sitting for the exam need a study guide that suggests which study materials are best to read in preparation for the exam presents exercises to enhance learning and understanding and provides sample exam questions most study guides just explain the contents of the exam without providing the tools to maximize learning klaus nielsen an authorized training partner with pmi translates the pmi examination content outline for april 2022 into what people need to do and know in preparation and provides them with exercises and prep questions as a quick and easy check to ensure they are on the right path in preparation for taking the exam this book helps maximize the chance of passing the exam

the oxford handbook of talent management offers academic researchers advanced postgraduate students and reflective practitioners a state of the art overview of the key themes topics and debates in talent management the handbook is designed with a multi disciplinary perspective in mind and draws upon perspectives from inter alia human resource management psychology and strategy to chart the topography of the area of talent management and to establish the base of knowledge in the field furthermore each chapter concludes by identifying key gaps in our understanding of the area of focus the handbook is ambitious in its scope with 28 chapters structured around five sections these include the context of talent management talent and performance talent teams and networks managing talent flows and contemporary issues in talent management each chapter is written by a leading international scholar in the area and thus the volume represents the authoritative reference for anyone working in the area of talent management

this book is an examination of the inattention of business schools to moral education addressing lessons learned from the most recent

business corruption scandals and financial crises and also questioning what we re teaching now and what should be considering in educating future business leaders to cope with the challenges of leading with integrity in the global environment provided by publisher

complete coverage of all the material on the pgmp certification exam get full coverage of all the material included on the pgmp program management professional exam inside this comprehensive resource written by industry expert trainer and project management consultant joseph phillips this definitive exam guide covers all three phases of the credential process the pmi staff review the multiple choice exam and the multi rater assessment focusing on how to pass the rigorous pgmp exam detailed and authoritative this book serves as both a complete certification study guide and an essential on the job reference get full details on all exam topics including the project management institute s program management standards benefits and stakeholder management life cycle themes and process groups understanding the relationship between programs and projects managing projects program and team initiation planning for program resources scope schedule budget procurement and risk program execution quality assurance team development and vendor interaction monitoring and controlling the program closing the program the cd rom features two full pgmp practice exams video training score tracker excel spreadsheet complete electronic book

formerly published by chicago business press now published by sage human resource management an applied approach prepares future hrm professionals to effectively utilize strategies and tools to advance their careers and support the growth and development of those they manage author jean phillips adopts an engage by example method encouraging students to take action and create a lasting impact in the field of hrm that goes beyond theoretical learning the third edition features new end of chapter exercises company examples throughout the book and a new section called using this knowledge at the end of each chapter providing additional support for knowledge application through case studies videos and exercises students will develop their personal skills and gain practical experience in applying various hr concepts enabling them to become better managers and more effective leaders this title is accompanied by a complete teaching and learning package contact your sage representative to request a demo learning platform courseware sage vantage is an intuitive learning platform that integrates quality sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability unparalleled in its ease of use and built for dynamic teaching and

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formerly published by chicago business press now published by sage focusing on knowledge acquisition and skill development human resource management an applied approach is designed to prepare future managers and non managers alike to effectively utilize human resource management strategies to advance their own careers while supporting the growth and development of those they manage author jean phillips adopts an applied approach encouraging students to take action and create a lasting impact in the field of hrm that goes beyond theoretical learning the fourth edition features new end of chapter exercises company examples throughout the book and a new section called using this knowledge at the end of each chapter providing additional support for applying the topics covered through case studies videos and exercises students will develop their personal skills and gain practical experience in applying various hr concepts enabling them to become better managers and more effective leaders

this new text prepares hvac students and technicians for epa certification

in the handling and disposal of chlorofluorcarbons cfcs providing information on all areas of certification including the four licensing areas for stationary air conditioning and refrigeration equipment and automotive equipment table of contents basic theory of ozone depletion cfcs their problems and alternatives refrigerant regulations refrigerant conservation refrigerant recovery recycle and reclaim methods of refrigerant recovery and recycling commercial stationary air conditioning and refrigerant systems residential refrigeration and air conditioning motor vehicle air conditioning service refrigerant recovery and recycling systems

this brief edition on human resources management is intended for undergraduate or graduate courses it offers exercises for every chapter password protected instructor support material and syllabus manager

human resource management provides readers with a framework for determining the human resources decisions that are most appropriate given specific organisational strategies this helps them develop a set of human resource tools as well as become proficient at determining when each tool should be used

highlights over 6 000 educational programs offered by business labor unions schools training suppliers professional and voluntary associations and government agencies

the intention of the manual is to provide an updated reference source for personnel professionals who want guidance on the legal implications and methodology of applied research as it relates to employment and hiring practices several steps are taken in personnel employment 1 the position requirements and needed skills are determined 2 a search is conducted within and outside the organization through position advertisement and recruitment procedures 3 job applicants are assessed through application procedures personal interviews and tests 4 the selected employee is notified enrolled in benefit programs and oriented to job and organization policies special attention must be given to laws relating to personnel selection employers should be aware of legislation that protects against discrimination for minorities older persons women veterans and handicapped persons personnel and employment interviewers must be unbiased with skills in interviewing counseling testing and clerical perception

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